

Settlement Agreement between the Maine Department of Labor and Fuller Installation and Excavation, LLC 498837

This Agreement is entered into by and between the Maine Department of Labor, Bureau of Labor Standards and Fuller Installation and Excavation (Hereinafter called "EMPLOYER") to address and resolve violations of Title 26 § 1308.

I. RECITALS

Fuller Installation and Excavation is a corporation in good standing authorized to do business in Maine. Christian Fuller is the owner, and he is authorized to bind the corporation and enter into this Settlement Agreement.

II. Acknowledgement and Admission of violations

EMPLOYER acknowledges and admits to a single violation of Title 26 § 1308.

III. TERMS of SETTLEMENT

A. Completion of 2025 Survey of Construction Wage Rates

EMPLOYER will complete and submit the 2025 survey within 30 days of receipt.

B. COMPROMISE OF PENALTIES

EMPLOYER agrees to complete the above-described 2025 survey. EMPLOYER agrees to pay **\$250.00** in penalties no later than 14 calendar days following the signing of this agreement, payable to Treasurer State of Maine and mailed to

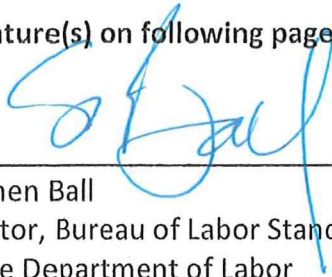
Maine Department of Labor
Wage & Hour Division
45 State House Station
Augusta, ME 04333-0045

AGENCY agrees to suspend the remaining **\$750.00** in penalties, which will be forgiven when EMPLOYER completes and submits the above-described 2025 survey in a timely manner.

EMPLOYER acknowledges and understands that by signing this Agreement, in consideration of the suspension in penalties, EMPLOYER withdraws, with prejudice, the pending administrative appeal of these violations and the resulting penalties. EMPLOYER acknowledges that this Agreement constitutes final bureau action and waives any right to appeal this action, including an 80C appeal. EMPLOYER acknowledges and understands that this Agreement is a public document. EMPLOYER acknowledges that failure to comply with § 1308 for the Construction Wage Survey for 2025 will result in a \$1000.00 penalty, and AGENCY will not reduce that penalty.

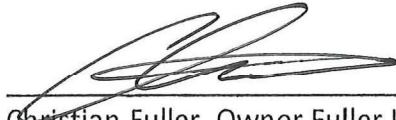
In the event of any breach of this Settlement Agreement, AGENCY may enforce the entire amount of the penalties suspended above, along with penalties for any additional violations subsequent

Signature(s) on following page



Stephen Ball
Director, Bureau of Labor Standards
Maine Department of Labor

Date: April 2, 2025



Christian Fuller, Owner Fuller Installation
and Excavation

Date: 4-6-25